## WDC Event – Women & Leadership Talk By

## Ms. Swapnalekha Biswas

Date :- 18/03/23

Venue: Online

The session was organised by the Women development cell of VESIM as a part of Women's Day celebrations

The session started at 4pm with introduction given by WDC member students. The session was hosted by the team of Women Development Cell. The number of attendants for the session were 82 including Prof. Bhavna Raina, Prof. Disha Shah, the participants, the students and the members of the Women Development Cell.

Dr. Sandeep Bharadwaj addressed and welcomed the guest.

Ms. Swapnalekha Biswas addressed the students. Her session was broadly divided into three parameters:

Becoming Gender Intelligent

Manifestations of behaviour -At Work ,Outside Work

Affect on Leadership Roles

She talked about gender intelligence and its effect on behaviour manifestations on both genders in terms of communication and perception. She further stressed on Gender Tendencies and Socialisation. She explained this through a social experiment and discussion with students.

She explained how gender effete workplace behaviours. She explained in considerable detail the POSH Act and its impact. She also through some examples explained why diversity & inclusion is the need of the hour.

The topic was concluded by ma'am by giving real life issues with women in leadership positions. Then the forum was left open for question and answers.

The talk concluded by WDC students members giving vote of thanks to Ms. Swapnalekha Biswas . A special thanks was given to our Director Satish Modh, our Dean Dr. Sandeep Bhardwaj and Dr. Bhavna Raina for making this event happen successfully.



