

PANEL DISCUSSION ON THE POSH ACT

Conducted by HR Cell in Association with WDC Cell

Date: 12th Oct 2022

The Member students of VESIM under the guidance of HR Cell and WDC Cell faculty members conducted a Panel discussion on the POSH Act 2013, (Sexual Harassment of Women at workplace – Prevention, Prohibition and Redressal).

It was conducted on 12th Oct 2022 from 11 am to 1 pm in the VESIM campus. 50 students and 10 faculties from VESIM and VBS attended the discussion. The Panelists who were invited for the discussion were Dr. Aruna Deshpande, Adv. Shraddha Yadav and Dr. Shubha Raina. Prof Bhavna Raina was the moderator for the discussion.

The discussion started by making the attendees familiar with the Act. Various topics include why and when the Posh Act was made, the diversity and inclusion of LGBTQ community and male employee coverage under the Act, what behaviors are considered sexual harassment, training for employees, handling of malicious complaints, and actual cases were also discussed. The discussion ended with a Q&A session which brought in genuine doubts from the attendees. The students found the discussion valuable and informative.



Vivekanand Education Society's
Institute of Management
Studies & Research

HR CELL IN ASSOCIATION WITH WDC
PRESENTS
PANEL DISCUSSION ON
PREVENTION OF SEXUAL HARASSMENT

ALL STUDENTS ARE REQUIRED TO ATTEND

Date & Time

12th October, 2022

11AM- 1PM

Panelists

- Dr. Aruna Deshpande
- Adv. Shraddha Yadav
- Dr. Shubha Raina





Panelists along with Faculties and Dean sir.



Prof. Bhavna Raina taking forward the discussion



Faculties and Students attending the discussion