

AGENDA For VESIM's IQAC Meeting to be held on 7 December 2024

- 1.A strict attendance policy is required to ensure the success of all activities related to experiential learning.
2. Updates on E-cell, MHRD-IIC VESIM.
- 3.The Alumni Cell would like to discuss the Standard Operating Procedure (SOP) for VESMAA (VES Management Alumni Association).
- 4.Augment the process of recruiting the number of faculties to suffice the increased intake.
- 5.Mid-term Feedback Process to be decided and initiated.
- 6.Progress on Placement Training arrangement for first year students.
- 7.Suggestions invited for improving corporate connect for boosting placements.
8. Promotion Policy of VESIM through CAS.
9. Changes in Vision Mission Statement of VESIM.
10. Any other agenda for discussion with the approval of the Chair.

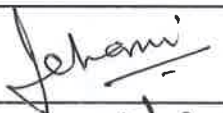
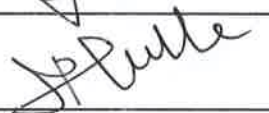
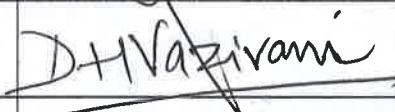
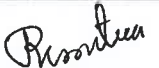


Dr. Pradip Kumar Mitra
Member Secretary, IQAC
VESIMSR

Vivekanand Education Society's
Institute of Management Studies & Research

Attendance Sheet

Date: 07 December, 2024

Sr. No.	Name	Designation in Committee	Signature
1	Mr. Suresh Malkani	Invited Member	
2	Mr. Rajesh Gehani	Invited Member	
3	Mr. Prakash Lulla	Invited Member	
4	Ms. Sangeeta Shahani	Invited Member	
5	Mr. Vijay Talreja	Invited Member	
6	Ms. Kavita Valecha	Invited Member	
7	Mr. Bharat Ajwani	Invited Member	
8	Mr. Deepak Vazirani	Invited Member	
9	Mr. Brijesh Kukreja	Invited Member	
10	Dr. Vijay T Raisinghani	Chairman	
11	Dr. Pradip K Mitra	Member Secretary	
12	Dr. Anju Motwani	Member	
13	Dr. Swati Singh	Member	
14	Dr. Jyoti Chandwani	Member	



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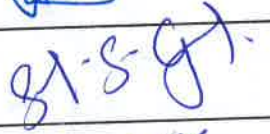
15	Dr. Seema Sant	Member	<i>Seema</i>
16	Dr. Disha Shah	Member	<i>Disha</i>
17	Dr. Satish Billewar	Member	<i>Satish</i>
18	Prof. Pallavi Vartak	Member	<i>Pallavi</i>
19	Ms. Akshata Rane	Member	<i>Akshata</i>
20	Mr. Arun Saxena	Member	
21	Mr. Vivek Prabhu	Member	<i>Vivek</i>
22	Ms. Geeta Iyer	Member	
23	Ms. Akshata Chavan	Member	<i>Akshata</i>
24	Mr. Pratik Gupta	Entrepreneur	<i>Pratik</i>
25	Mr. Deepak Harwani	Alumni	<i>Deepak</i>
26	Mr. Dharmil Sangani	Alumni	
27	Mr. Sebastian Nadar	Alumni	<i>Sebastian</i>
28	Ms. Rashmi Daryanani	Parent	<i>Rashmi</i>
29	Mr. Harish Salvi	Parent	<i>Harish</i>



Vivekanand Education Society's
Institute of Management Studies & Research

Attendance Sheet

Date: 07 December, 2024

30	Mr. Kishore Moghe	NGO	
31	Mr. Sanjay Srivastava	Industry Representative	
32	Mr. Sudip Chakravartty	Industry Representative	
33	Mr. K. V. Rama Krishna	Industry Representative	
34	Dr. Subhashish Chowdhury	Industry Representative	
35	Ms. Oshin Jadhvani	Student Batch 2024-26	
36	Mr. Rahul Menghwani	Student Batch 2024-26	
37	Mr. Prem Kalrani	Student Batch 2024-26	
38	Ms. Sonal Gaund	Student Batch 2024-26	
39	Ms. Bhagyashree Mishra	Student Batch 2024-26	
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Agenda, Minutes & ATR of last IQAC Meeting held on December 7th, 2024

Venue: MDP room, Ground Floor, VESIM.

Time: 11:30 AM

Members Present:

Attendance sheet Attached



Agenda , Discussions & ATR:

1.A strict attendance policy is required to ensure the success of all activities related to experiential learning.

Discussions: The Director Dr Vijay Raisinghani shared a new course of action started on low attendance of the students as per university guidelines and the status of the strict actions taken so far.

ATR: As per the Attendance policy 2024-25, students must have attendance above 75% as per Mumbai University Ordinance O.6086. This policy is implemented in academic year 2024-25 for MMS Sem I students for considering them for Mid- Term exam based on their attendance percentage. Out of 310 students, **15** were debarred from the mid-term exam on 29th Nov 2024.

Attendance list is displayed from time to time to communicate the attendance of the students on a monthly basis. The defaulter students whose attendance is below the required level, were debarred from the End term exam in January 2025. There were **19** students of MMS Sem I, who could not attempt their End term exam.

At the beginning of Sem II, we asked students to submit the undertaking with an updated Attendance Policy. Default lists for the Sem II Mid-term exam was also displayed before examination and **17 students** were debarred from the examination on 10th March 2025.

2. Updates on E-cell, MHRD-IIC VESIM.

Discussion: Updates were provided during the meeting by Dr. Jyoti Chandwani on 7 December 2024. The Trustees suggested continuous checks and follow-ups with leading entrepreneurs to improve the status of e-cell, asked for the details of the entrepreneurs, and said they would check for possible help on their end also.

ATR : An update of the progress in the last quarter is attached in the PPT.

3.The Alumni Cell would like to discuss the Standard Operating Procedure (SOP) for VESMAA (VES Management Alumni Association).

Discussions:

1. The Trustees told Prof. Pallavi Vartak to make some small changes to the alumni policy.
2. The Trustees asked for more information about an event called "Chai Pe Charcha" where alumni get together. The Trustees also suggested starting a similar program for Industry



Connects, which could be referred to as "Saturday Club". The Trustees further instructed the person in charge to make an Excel sheet with due dates and review sections for those dates.

3. The alumni provided feedback emphasizing the need for careful consideration of all three university projects, pushing the use of current technologies such as AI, and recommended that mentors ensure the same at the time of submissions.

ATR: Standard Operating process was discussed during the meeting by Prof. Pallavi Vartak. During the meeting as suggested by Trustees small changes have now been incorporated in the SOP for the Mentorship Program (SETU).

Following are the initiatives that have taken place during this quarter.

Sr. No.	Activities	Date & Time
1	Alumni Mentorship Program Initiation	17th January 2025
2	Guest Lectures by Alumni on Various Topics	Ongoing
3	Alumni Get-Together	15th February 2025 (5:00 PM – 9:00 PM)
4	Alumni Sports Day	15th February 2025 (1:00 PM – 4:00 PM)
5	Alumni Newsletter Release	26th January 2025
6	Launch of Alumni Magazine (Alumni Echo)	15th February 2025
7	Launch of Alumni Wall of Fame	15 th February 2025
8	Chai pe Charcha	15 February, 2025

4. Augment the process of recruiting the number of faculties to suffice the increased intake.

Discussions:

1. Dr Pradip Mitra informed the Trustees that 2-3 new faculty members must be hired quickly as the NBA requires them to be on the biometric system for at least nine months.



2. Dr Vijay Raisinghani also reported the absence of another faculty member, Prof. Rupesh Siyodia, due to medical concerns. The Trustees ensure that they will investigate the issue and render a conclusion.

ATR: We have already floated the advertisement for recruitment of two assistant professors on 12-March-2025 and the process of shortlisting the candidates is going on.

We are also issuing an advertisement for Professor of Practice (4) by 31st March 2025.

Prof Rupesh Siyodia as discussed with his wife is expected to join after June, 2025.

5.Mid-term Feedback Process to be decided and initiated.

Discussions: Trustees requested for initiating a regular feedback process for academic excellence.

ATR : Following Feedback sessions were conducted by the Director:

Sem 1: Mid-term feedback - in person with each class and online through Google Forms (sign-in required but anonymous).

Sem 1: End-sem feedback - online through Google Forms.

Sem 2: Mid-term feedback - in person with each class, class representatives separately, and online through Google Forms (in progress)

6. Progress on Placement Training arrangement for first year students.

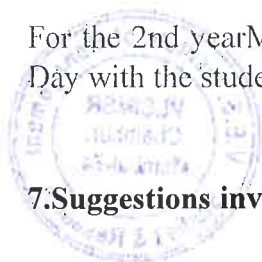
ATR : VESIM has a MOU with Board Infinity where they are required to upskill our MMS students and prepare them to succeed at clearing aptitude testing, group discussions, interviews etc for placements.

They have conducted the following placement sessions with MMS 1st year students:

1. Pre assessment Test- Aptitude Testing, AI Interviews and CDT (Career Domain Tests)
2. Orientation Sessions which included how to use the LMS
3. Aptitude Test Training Sessions
4. Personal Branding Sessions
5. Email Communication Sessions
6. Personality Development Sessions
7. Spoken English Sessions
8. Group Discussion Training and exercise
9. Resume Review
10. Resume Building
11. Interview Coaching

For the 2nd year MMS Students - Finance Domain Bootcamp was conducted for the whole Day with the students.

7.Suggestions invited for improving corporate connect for boosting placements.



Discussion:

1. Dr Pradip Mitra shared the list of the students placed with CTCs of 10 lakhs or more, including their full names, firms, JDs, and so on. The Trustees suggested starting standard practices for these companies and maintaining good relationships with Nomura, Axis Bank etc. Dr. Pradip Mitra suggested organizing a conclave of companies that frequently place students, especially in the last 3 years.

2. Mr K.V. Ramkrishnan highlighted the approach of certain colleges, such as IBS, to emphasize relationship-building with frequent recruiters like Nomura, J. P. Morgan, and Morgan Stanley right from the internship.

2. Dr Pradip Mitra notified Trustees that the Associate Deans are made the part of recruitment process to approve JDs. Moreover, alumni are getting more involved in a variety of events in the recruitment process. The Trustees suggested inviting alumni with more than 5 years of experience for the guest sessions.

ATR : We have arranged the following two initiatives to be held in the next month

A) Industry, interface & interaction league {III LEAGUE 2025}

III League - 2025: (Industry Interface & Interaction League 2025)

The objective of the program is to connect and help students to have an informal discussion with industry stalwarts on their career journey, learn from their personal challenges and experiences in various industry and domain areas. The main aim of this discussion is to share the varied career stories of the speakers which can be an inspiration for students for their own career journey.

Agenda for the Event:

Industry Interface and Interaction League (III League) is planned on 5th April 2025 wherein people from professionals with more than 10-15 Years of professional experience will be called to share their experiences and tell the students what could go wrong or what could help them in reaching great heights. Have an informal and inspiring discussion with the students on the speaker's respective career paths.

Profiles of the speakers will be displayed hiding their identity. Students need to register for at least three speakers.

Speakers will cover following aspects:

- Self Introduction
 - Graduation / Post Graduation / Certifications
 - Corporate Journey from First Job - Till date
 - Challenges Faced & Overcome
 - Interesting Moments
 - Sectoral Overview of their Companies
 - Functioning of Various Departments
 - Key Corporate Expectations & Tips for Preparation
- CRUX :- First Job May or May Not Decide Your Career.



B) HR CONCLAVE with CHROs

Proposed Theme "Embracing Workplace Disruption" on 12th April 2025

Objective:

- Issues and challenges for AI adoption to AI adoption at Workplace
- To facilitate networking opportunities with industry experts.

Target Audience: MMS Sem II & IV students/ Alumni & Recruiter of VESIMSR

Following Industry Expert agreed



List of Speakers

SR. NO.	NAME OF THE SPEAKER	COMPANY	DESIGNATION
1	ANUPAMA PILLAI	HCL LTD	Global TA & Country HR Head
2	RAKESH EBRAHIMPURKAR	IFTAS	Head HR
3	PRAVIN SAWANT	63MOONS	CHRO
4	AJAY JHUNJHUNWALA	PRABHUDAS LILADHAR	CHRO
5	MANOJ PANDEY	GRAUER & WELL I LTD	VP - Head HR

As suggested, guest sessions have also been arranged where we have called senior Alumnis.

8. Promotion Policy of VESIM through CAS.

ATR : We will follow the promotion policy as provided by University of Mumbai through CAS.

9. Changes in Vision Mission Statement of VESIM.

Discussion: Feedback will be taken from faculties whether to change the Vision Mission Statement.

ATR: We have decided to retain the Vision and Mission statement unchanged, and we shall review it after two years.

10. Other Suggestions as received from the stakeholders on overall improvement of Academics

Discussions:

1. Mr Sudeep Chakraborty, a recruiter, emphasized the necessity of extensive seminars on current technologies such as AI, robotics, Microsoft Copilot, and Blue Prism for placement. The Trustees agreed and asked that the details of the workshop on AI tools be verified with certification, which would add value to the students' resumes.
2. Dr Pradip Mitra highlighted that obtaining information from industry professionals would be a more effective approach to bridge the gap and identify the precise titles of such courses.

3. The parents asked for certification courses so that the students could improve their resumes. Dr. Vijay Raisighani and Dr. Pradip Mitra provided an overview of the various courses available to students.

ATR: We have constantly motivated the students to join the various courses through an e-learning platform called SWAYAM Portal through the mentors. And also motivated students of finance to do NISM certification.

Apart from that we are already in talks with KPMG for an industry oriented certification course.

We have also discussed with L & T Education to introduce some industry related courses for the students that will help them understand the courses with more practical orientation.

Meeting ended with vote of thanks to the chair.

Dr. Pradip Kumar Mitra
Member Secretary IQAC,
VESIMSR

Dr. Vijay T Raisinghani
Chairman, IQAC
VESIMSR

