

AGENDA for IQAC Meeting scheduled on 29th November 2025

1. Update on add-on certification
2. Update on Alumni Cell progress
3. Update on E-cell progress
4. Update on Placement progress
5. Proposal for Guest Lecture & Visiting Faculty
6. CHRO Meet is scheduled for 31st January 2026
7. ICSSR Sponsored 10 days Research Methodology Workshop FDP
8. Academic & Admin Audit Proposal
9. Proposal for the launch of a **Non-Teaching Staff (NTS) Skill Enhancement Scheme** to improve functional efficiency.
10. Updates on NBA visit.
11. Faculty and Staff Outbound Program
12. Proposal and approval for Digital Standee Board at the reception area.
13. Any other point, with the permission of the chair.



Pradip

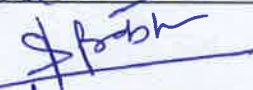
Dr. Pradip Kumar Mitra

Member Secretary, IQAC

VESIMSR

Vivekanand Education Society's
Institute of Management Studies & Research
IQAC/2025-26
Attendance Sheet

Date: 29 Nov 2025

Sr. No.	Name	Designation in Committee	Signature
1	Shri. Suresh Malkani	Member	Absent
2	Shri. Rajesh Gehani	Member	
3	Shri. Dr. Prakash Lulla	Member	Absent
4	Ms. Sangeeta Shahani	Member	Absent
5	Shri. Vijay Talreja	Member	
6	Dr. Vijay T Raisinghani	Chairman	
7	Dr. Pradip K Mitra	Member Secretary	
8	Dr. Prema Mahale	Member	
9	Dr. Anju Motwani	Member	
10	Dr. Satish Billewar	Member	
11	Mr. Vivek Prabhu	Member	
12	Ms. Akshata Rane	Member	
13	Mr. Arun Saxena	Member	Absent
14	Ms. Geeta Iyer	Member	Absent
15	Ms. Rajni Thapar	Member	

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16	Ms. Jesal Shah	Alumni Representative	Absent
17	Ms. Amogha Idnani	Alumni Representative	<u>Aichani</u>
18	Mr. Anish Khot	Industry Representative	Absent
19	Ms. Kajal Waghela	NGO Representative	<u>Waghela</u>
20	Mr. Girish Khemchandani	Student Representative	<u>Girish</u>
21	Vanita Nagwani	Student Representative	<u>Vanita Nagwani</u>
22	Disha Rawlani	Student Representative	<u>Disharawlani</u>
23	Yash Jeswani	Student Representative	<u>Yash</u>
24	Ms. Shweta Hota	Student Representative	Absent
25	Ms. Sonal Gaund	Student Representative	Absent
26	Mr. Anurag Verma	Student Representative	Absent
27	Ms. Ananya Hote	Student Representative	Absent
28	<u>Deepak Vazirani</u>	<u>Trustee/Member</u>	<u>DH Vazirani</u>
29	<u>Mr. Keshav Kataria</u>	<u>Trustee - HR Council</u>	<u>Keshav</u>
30	<u>DIMPY SHUKLA</u>	<u>Central HR Team</u>	<u>Dimp</u>

Minutes of Meeting – Internal Quality Assurance Cell (IQAC) at VESIM

Date: 29 November 2025

Time: 11:30 AM

Venue: MDP Room, Ground Floor, VESIM Campus

Mode: Offline

Members Present: List Attached

Agenda and Detailed Proceedings

1. **Action Taken Report (ATR) of the meeting held on July 23, 2025**, was discussed. Dr. Pradip Kumar Mitra presented the Action Taken Report.

2. Placements and Benchmarking

Shri. Vijay Talreja sought clarification on current placement statistics and strategies. Dr. Mitra reported a target average package of ₹6.5 lakh and explained the benchmarking framework used for recruiter evaluation. The institute presently falls under Band 4 and has requested recruiting organizations to consider an upgrade to Band 3 based on improved compensation levels. Trustee Shri Rajesh Gehani recommended sharing CET cut-off data with recruiters to strengthen institutional positioning. Trustee Shri Deepak emphasized the importance of internships and requested engagement with consulting firms. Dr. Mitra informed that Board Infinity services have been discontinued and alternative consultancies are under active screening. Shri Anish Khot highlighted discussions with Placement Officer Shri Arun Saxena for offering quarterly internships to three students with potential conversion into placements, to which Dr. Mitra agreed to revert after review.

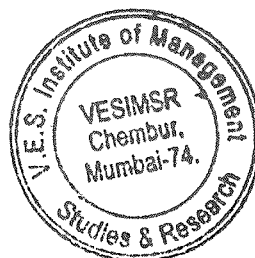
ATR : The summary of placement report will be presented.

3. Intellectual Capital

The Dean reported that the total number of Google citations of faculty publications stands at 1084, reflecting the institution's growing research footprint and academic contribution.

4. Add-on Certifications

Student participation in add-on certification programs was reviewed: Batch 2023–25 had 19 students, while Batch 2024–26 had 24 students enrolled. Guest members recommended increased focus on NISM certifications. Trustee Shri Deepak advised counselling students for NPTEL, SWAYAM and NISM platforms. Shri Talreja emphasized the need to sensitize students regarding the tangible placement advantages associated with industry-recognized certifications.



ATR: A major program conducted was the Lean Six Sigma Green Belt Certification by KPMG in India (6–10 October 2025). It was conducted offline over 30+ hours, focusing on process improvement and operational excellence. A total of 25 MMS Semester III students and 2 faculty members completed the program, strengthening academic-industry integration.

Additionally, 42 MMS students completed online certifications via NPTEL, SWAYAM, NISM, and Fintech during 2025–26. The institute reimbursed ₹ 53,859 to students upon successful completion, reflecting its commitment to skill development and professional learning

5. Alumni Engagement

Dr. Mitra shared outcomes of the recently conducted alumni interaction session and outlined plans for upcoming alumni engagements aimed at mentoring, networking and institutional development.

ATR: FETE '26, held on 31st January 2026, was VESIM's annual alumni meet aimed at strengthening alumni–student–institution connections. The event featured sports, cultural performances, alumni awards, and the launch of the Alumni ECHO Magazine. With 150 alumni and 160 family members attending, it fostered networking, nostalgia, and engagement. The Masquerade Ball theme added elegance, making the event a vibrant celebration of relationships, achievements, and lifelong institutional bonding.

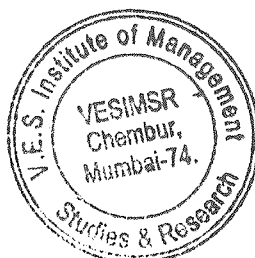
6. E-Cell Activities

Trustee Shri Talreja enquired about entrepreneurial initiatives. A Class Representative from Semester I informed that 5–6 student start-ups have already been initiated, indicating encouraging entrepreneurial activity on campus.

ATR: The VESIM's E-Cell (Yuva-Preneurs) Key achievements include students Ms. Sejal Vaswani and Yash Jeswani securing Top 2 in Case 5 at DecodeX 2026 @hackathon by N. L. Dalmia IMSR, placed in overall Top 10. VESIM students participated in DECIPHER 2026 business strategy conclave by ATLAS SkillTech University and the Business Leaders League networking meet at Bombay Stock Exchange on February 28, 2026. IIC conducted 13 events: 9 from calendar, 3 self-driven, 1 MIC.

7. Placement Updates and PPOs

The Director presented details of Pre-Placement Offers (PPOs) received from Dabur and Varun Beverages, highlighting student participation and successful conversions. Shri Talreja suggested a separate, detailed discussion on PPO outcomes. Dr. Mitra presented the campus recruitment performance, reporting an average package of ₹6.27 lakh with a floor package of ₹6.0 lakh. Student registration has been made compulsory, and a 90% attendance requirement has been instituted for pre-placement sessions. Further, another recruitment drive reported an average package of ₹7.75 lakh with 26 companies participating, with selections and recruitment processes currently in progress.



8. Guest Lectures and Visiting Faculty

Dr. Mitra shared details of ongoing and proposed guest lectures and visiting faculty programs, emphasizing their role in enhancing industry exposure and academic enrichment.

ATR: One of the key initiatives at VESIM is to strengthen industry-academia collaboration through regular industry interactions. These sessions are designed to help students gain a deeper understanding of academic concepts by connecting them with real-world applications. Industry experts bring in contemporary insights, emerging trends, and practical examples, thereby enhancing both academic learning and industry readiness.

During the second half of the academic year 2025-26 i.e. Dec 2025- June 2026, almost 22 distinguished industry stalwarts were invited to deliver subject-specific sessions for students of Sem II and Sem IV.

The initiative significantly contributed to enriching the learning experience and preparing students for professional challenges. The total expenditure incurred for organizing these sessions was ₹ 1,62,200.

These interactions provided valuable exposure to current industry practices and helped bridge the gap between theoretical knowledge and practical implementation.

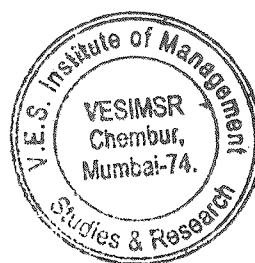
9. CHRO Meet

The proposed CHRO Meet scheduled for 31 January 2026 was discussed. Shri Talreja requested early planning and execution. Shri Deepak suggested inviting HDFC executives as co-partners. Dr. Mitra confirmed that potential organizations have been identified. Additionally, Guest Member offered support through the Rotary Club of Chembur for collaborative initiatives.

ATR: VESIM conducted two CHRO-focused events in March 2026 to enhance students' industry readiness and leadership understanding. The CHRO Conclave (7th March) brought together industry leaders and 221 MMS students to discuss leadership trends, AI's impact, and future skills, emphasizing adaptability, empathy, and critical thinking. The CHRO Series (16th March), led by Unmesh Pawar, focused on internships as transformational experiences, highlighting value creation, continuous learning, and navigating the BANI work environment. Both sessions stressed the importance of balancing technology with human judgement, building meaningful networks, and adopting a long-term, value-driven approach to careers, making them highly insightful and impactful.

10. ICSSR Workshop

Dr. Mitra and Dr. Prema Mahale presented details of the forthcoming ICSSR-sponsored 10-day Research Workshop. The registration fee is ₹300 and 200 participants from across India have already registered, reflecting strong academic outreach.



ATR: VESIM organized a Ten-Day Online Research Methodology Workshop from 1st to 11th December 2025, sponsored by ICSSR (WRC), marking its third consecutive year. The workshop witnessed 249 participants from across India, representing diverse institutions. It aimed to strengthen research skills, promote ethical practices, and introduce AI tools in research. Covering topics like literature review, SPSS, NVivo, SEM, bibliometric analysis, and academic writing, the program was delivered by 18 expert resource persons. Aligned with NEP 2020, it emphasized interdisciplinary and technology-driven research. The workshop successfully enhanced participants' research competencies, fostering analytical thinking and academic excellence through interactive and practical learning sessions.

11. Academic and Administrative Audit

Dr. Mitra informed the Trustees that compliance with NBA Point No. 10 mandates the conduct of Academic and Administrative Audit. The need for systematic documentation and timely execution was emphasized.

ATR: The same is scheduled for this month.

12. Non-Teaching Staff Skill Enhancement

A budget of ₹5000 per employee has been allocated for non-teaching staff skill enhancement. Dr. Prema Mahale outlined initiatives for AI-based learning including the Buddy Program, 'AI ki Baat', Pathshala, and proposed adoption of Gemini with Google support for technology-enabled training.

13. NBA Visit

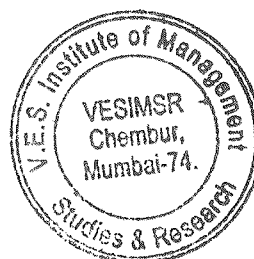
Dr. Mitra informed that due to manpower constraints at NBA, the institutional visit is tentatively scheduled for April 2026. It may be conducted jointly with VBS, with an expected gap of 15 days between visits.

ATR: All the dates that we have proposed have been exhausted till date and they could not arrange the visit to our campus. The same is expected in the coming academic year 2026-27.

14. Faculty and Staff Outbound Program

The outbound development program for faculty and staff is scheduled for 13 December 2025 at Montaria Village, focusing on team building and professional development.

ATR: The Staff Outbound Program, titled "Reconnect and Recharge," was held on December 12-13, 2025, for teaching and non-teaching staff at VESIM Campus and Monteria Village, Khalapur. It aims to foster team bonding, enhance communication, and offer a refreshing break from routine work through interactive activities. Key sessions included an initial one-hour campus icebreaker, followed by creative tasks like "Draw Your Face," blindfolded paper-cutting for listening skills, Human Bingo for interactions, message-sharing for appreciation,



and Cup Pyramid for collaboration. The event successfully built stronger relationships, with full participation, creating a fun, enriching experience.

15. Digital Standee Board

A proposal for installing a digital standee board in the reception area was discussed. Trustee Shri Rajesh Gehani suggested exploring interactive display options to enhance institutional communication and visitor engagement.

ATR: Digital Standee board has been received by us, and it is working. At present the space is being used by VBS for their admission purposes. Ours will be placed in the same area when our admission process starts at ground level.

16. Youth Engagement Initiatives

Activities under the National Clean Air Program conducted on 28 November 2025 were reviewed. A plantation drive was organized with the Deputy Commissioner, and a blood donation camp was conducted in collaboration with Rotary Service. Trustee Shri Rajesh Gehani recommended associating an NGO with the POSH team to strengthen community outreach.

17. E-Certificates and Sponsorships

It was decided to replace cash prizes with sponsorships for certification courses such as Coursera. The certification cost cap has been increased from ₹800 to ₹4000 per student. A Semester I Class Representative (Div D) requested greater awareness among students. Dr. Mitra informed that four professors will conduct orientation sessions. Another Class Representative (Div B) raised concerns about event attendance not being reflected in subject attendance sheets. Dr. Mitra clarified that POD (Present on Day) provisions allow up to 10% attendance for events, which must be monitored carefully.

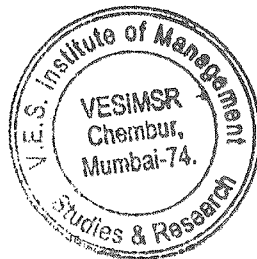
18. Vote of Thanks

The meeting concluded with a Vote of Thanks proposed by Dr. Pradip Kumar Mitra, expressing gratitude to the Trustees, faculty members, guests and student representatives for their active participation and constructive suggestions.



Dr. Pradip Kumar Mitra

**Member Secretary IQAC,
VESIMSR**



Dr. Vijay T Raisinghani

**Chairman IQAC,
VESIMSR**