



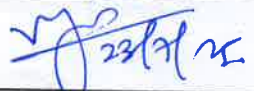



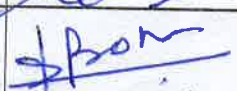

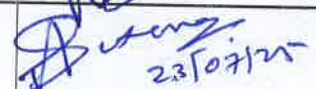
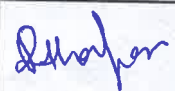
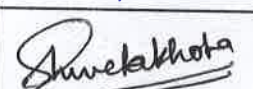


Vivekanand Education Society's
Institute of Management Studies & Research
IQAC/2024-25
Attendance Sheet

Date: 23rd July 2025

Sr. No.	Name	Designation in Committee	Signature
1	Mr. Suresh Malkani	President	
2	Mr. Rajesh Gehani	Invited Member	
3	Dr. Prakash Lulla	Invited Member	
4	Ms. Sangeeta Shahani	Invited Member	Online
5	Mr. Vijay Talreja	Invited Member	
6	Dr. Vijay T Raisinghani	Chairman	 23/7/25
7	Dr. Pradip K Mitra	Member Secretary	
8	Dr. Anju Motwani	Member	
9	Dr. Satish Billewar	Member	
10	Mr. Vivek Prabhu	Member	
11	Ms. Akshata Rane	Member	
12	Mr. Arun Saxena	Member	 23/07/25
13	Ms. Geeta Iyer	Member	AbSent
14	Ms. Rajni Thapar	Member	
15	Ms. Shweta Hota	Student Representative	

Vivekanand Education Society's
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IQAC/2024-25
Attendance Sheet

Date: 23rd July 2025

16	Ms. Sonal Gaund	Student Representative	S.S.G.
17	Mr. Anurag Verma	Student Representative	online
18	Ms. Ananya Hote	Student Representative	online
19	Ms. Jesal Shah	Alumni Representative	online
20	Ms. Chandralekha Rijhwani	Alumni Representative	Online
21	Mr. Anish Khot	Industry Representative	Absent
22	Mr. Kishore Moghe	NGO	Absent
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Minutes of Meeting – Internal Quality Assurance Cell (IQAC)

Date: July 23, 2025 (Wednesday)

Venue: MDP Room, VESIM

Time: 11:30 AM

Members Present: List Attached Minutes

Dr. Pradip Kumar Mitra extended a warm welcome to all attendees. The meeting began with a review of the **Action Taken Report (ATR)** from the previous meeting.

1. Action Taken Report (ATR)

1. Support for GD and PI / Placement Readiness

Dr. Mitra informed the members about the new placement policy introduced to enhance students' preparedness for GD and PI. He further shared that "Board Infinity" training sessions have been arranged to support students in this process. Two placement software platforms — Lineup X and Superset — have also been acquired to streamline placement operations. The Director clarified that Lineup X will be used on a six-month pilot basis, while Superset will remain the primary operational software.

ATR: Both Lineup X and Superset have been successfully installed and are functioning well. Placement leads are being generated through these platforms.

2. SIP Score Tracking: Trustee Shri. Vijay Talreja questioned whether SIP feedback and scoring are being systematically captured. Dr. Mitra explained the evaluation process. Shri. Talreja suggested adopting an **NBA-style performance scoring method** to monitor student performance on internships more precisely.

ATR: It will be implemented from next academic year.

3. Courses of Continuous Learning

Dr. Mitra shared ongoing initiatives encouraging students to take value-added courses from **NPTEL, NISM, and UdeMy**.

Shri. Talreja requested a detailed report of the courses offered to the students.

The Director mentioned that VESIM must operate within the guidelines of Mumbai University, which creates limitations.

ATR – In the 2023–25 batch, reimbursements of ₹23,270 were processed for 19 students, whereas in the 2024–26 batch, ₹26,762 was reimbursed to 22 students.

4. Recruitment of Professors of Practice

Dr. Mitra shared that two **Professors of Practice** have been appointed to enhance industry–academia interaction and improve classroom application of real-world learning.



5. Conducting the Green Audit.

Dr. Mitra informed that the Green Audit will be conducted jointly with VBS to optimize cost. Shri. Talreja appreciated and advised discussing implementation plans with Prof. Acharya.

ATR: We have already discussed with Prof. Acharya, and he will do the Green Audit for us.

6. Website Improvement and launch of new website

The Director presented the progress made on the college website. Shri Talreja acknowledged the improvements and appreciated the efforts. He further requested that the team should document the challenges encountered if any, such as slow server response and any technical bottlenecks so that appropriate corrective measures can be planned and implemented.

ATR: The website has not faced any major challenges so far.

7. Skill Building through Simulation

Dr. Mitra and the Director informed the members that simulation-based software will be introduced to strengthen practical case-based learning. Shri. Talreja enquired whether VESIM could develop its own simulation tools. The Director added that Generative AI based solutions are currently being explored for mock GDs, simulations, and other skill- building activities.

ATR – We have inducted CESIM simulation software and demonstration to the faculty members has been completed.

8. Annual Placement Report

Placement Officer Mr. Arun Saxena presented the placement report. During the discussion, Shri. Talreja suggested that when the institute reaches out to corporates a day prior to scheduled events, students may be allowed complimentary entry. He also recommended creating “SIP Hero Stories” for social media to highlight students' achievements.

The Director assured that the placement team will initiate the required actions. Mr. Talreja further emphasized the expectation of higher student placement packages, aiming for CTCs of ₹6.4 lakh and above. The Director confirmed that efforts are already underway to achieve this target.

ATR – SIP Hero Stories have been shared across VESIM’s social media platforms. As discussed, a new benchmark has been set, with the minimum placement package targeted at **₹6.5 lakh**.

The Director shared an analysis report indicating that simulation exercises and structured GD/PI sessions are underway.

Shri. Talreja asked whether new companies are being approached.

Mr. Saxena reported that 40% of visiting companies are new additions.



10. Intellectual Contributions by the faculty members presented

Dr. Mitra presented the faculty research publications report.

Shri. Talreja requested that citation metrics of the faculties be recorded.

Shri. Gehani requested details of patents applied, published, and granted, and Shri. Talreja expected a consolidated list.

ATR: Citation Metrics of the faculties have been prepared. Patents details are also available.

11. Ph.D. Program Report

Dr. Mitra shared that eight scholars were awarded Ph. D — seven from SNDT University and one from Mumbai University.

12. E-Cell Report was placed.

Shri. Talreja expressed concern that no student startup has emerged so far. The Director assured that students are encouraged and that entrepreneurs will be invited for motivational interactions.

13. NBA Accreditation Progress.

Shri. Gehani emphasized the need to maximize NBA score.

Dr. Mitra informed that an internal NBA review by an expert was conducted last year. Shri. Talreja suggested a point-wise review meeting with trustees before inviting an external expert.

ATR - All the dates suggested to NBA has expired and now new dates will be given. We will do a meeting with Members after we complete this year Academic and Audit process.

14. Alumni Engagement in Placement

Shri Talreja inquired about the number of companies that visited through the alumni network. Mr. Saxena informed that 5–6 companies had participated via alumni connections. Shri. Talreja emphasized the need to further strengthen the alumni network and mentioned that discussions are underway with 2–3 agencies, which may be engaged using alumni fee allocations.

ATR – An alumni get together has been arranged and we will try to discuss with the Alumni how to take forward more placements through their network.

15. Student Feedback

During the meeting, student representatives shared their observations and experiences regarding academics, placements, and the overall campus environment.

Anurag appreciated the support given by Dr. Pradip Kumar Mitra and the placement team during the SIP process. He acknowledged that students are guided consistently. However, he raised a concern about washroom cleanliness on campus and requested that hygiene be improved.

ATR: We have already taken some measures for better cleanliness on Campus.



Ananya expressed that the faculty and the placement cell are approachable and supportive. She highlighted that some students display a casual attitude during interviews and placement activities, which affects the institution's image and may reduce opportunities for sincere students.

ATR: We have implemented stricter policies so that no such incident takes place.

Shweta appreciated the Board Infinity simulation sessions, stating that they help in understanding real interview expectations. She mentioned that compulsory attendance sometimes leads to disengagement and a lack of seriousness among a few students, affecting the overall quality of the sessions.

ATR: We have maintained a very close interaction with Board Infinity and worked with them in a very coordinated way.

Sonal appreciated the case-based teaching approach, which helps in applying concepts practically. She suggested increasing corporate exposure through guest lectures, industry interactions, and networking sessions to enhance readiness for placements.

ATR: We have plans to arrange guest lectures for every course this time so that students can interact with the industry stalwarts.

The Director and trustees acknowledged the feedback and assured that necessary actions will be taken, especially regarding discipline during placements, hygiene improvement, and increasing opportunities for corporate interaction.

Pradip

Dr. Pradip Kumar Mitra
Member Secretary IQAC,
VESIMSR



Vijay

Dr. Vijay Raisinghani
Chairman IQAC,
VESIMSR