

## VESIMSR

### Agenda of IQAC Meeting


18<sup>th</sup> September 2021 (Saturday)

Time: 11 am to 1 pm

1. Approval of Librarians from Mumbai University
2. Organising one day session for writing impactful research in quality indexed journal.
3. Approval of various admin committees.
4. Reworking of students mentoring parameter, linking with the non-domain PO.
5. Induction program of new batch to be student driven.
6. To develop student through certification courses (SHRM) in HR area

  
Dr. Satish Modh  
Chairman, IQAC  
VESIMSR



  
Dr Pradip Kumar Mitra  
Member Secretary IQAC  
VESIMSR



## VESIMSR

## IQAC Meeting Attendance Sheet 18th September 2021

Sr.No	Name	VESIM Designation	IQAC Designation	Attendance
1	Shri. Amar Asrani	Management Trustee	President	Absent
2	Dr. Satish Modh	Director	Chairman	Absent
3	Dr. Pradip K Mitra	Associate Dean Finance	Member Secretary IQAC	Present
4	Dr. Sandeep Bhardwaj	Dean Academics	Member	Present
5	Dr. Jyoti Chandwani	Associate Dean Academics	Member	Present
6	Dr. Seema Sant	Associate Dean HR	Member	Present
7	Dr. Prema Mahale	Associate Dean Operations	Member	Present
8	Dr. Repak Shrinivas	Assistant Professor Operations	Member	Present
9	Dr. Satish Billewar	Assistant Professor Operations & Systems	Member	Present
10	Dr. Disha Shah	Assistant Professor Finance	Member	Present
11	Mr. Kishor Moghe	Social Contributor	Member	Absent
12	Mr. Amarjit Singh	Alumni Representative	Member	Absent
13	Ms. Chandralekha Rijhwani	Alumni Representative	Member	Absent
14	Mrs. Ranu Datta	Parent	Member	Absent
15	Mrs. Harsha Bhatia	Parent	Member	Present
16	Mrs. Vinaya Naik	Parent	Member	Present
17	Mr. Arpit Shrivastava	Industry Representative (Manager Risk Advisory Team of Ernst & Young)	Member	Absent
18	Mr. Vijay Agrawal	Industry Representative (Senior Group VP Motilal Oswal)	Member	Absent
19	Mr. Sanjay Shrivastaava	Industry Representative (MD- Muenzer Bharat Pvt Ltd)	Member	Present
20	Mr. Manoj Das	Industry Representative (Founder InventOn))	Member	Present
21	Mr. Vivek Prabhu	Registrar	Member	Present
22	Mr. Arun Saxena	Assistant Director Placement & Corporate Relations	Member	Present
23	Ms. Hetal Palan	Assistant Director - Branding, Marketing & Student Relations	Member	Present
24	Ms. Geeta Iyer	Librarian	Member	Present
25	Ms. Megha Singh	Executive Accreditation & IQAC	Member	Present
26	Dhiren Gwalani	Student Representative MMS Batch 2020-22	Member	Present
27	Ankita Ochani	Student Representative MMS Batch 2020-22	Member	Absent
28	Shardul Jadhav	Student Representative MMS Batch 2020-22	Member	Present
29	Prajakta Goswami	Student Representative MMS Batch 2020-22	Member	Present
30	Neel Naik	Student Representative MMS Batch 2020-22	Member	Present
31	Divyani Sirsat	Student Representative MMS Batch 2020-22	Member	Present
32	Shubham Lachure	Student Representative MMS Batch 2020-22	Member	Present
33	Shalaka Phatak	Student Representative MMS Batch 2020-22	Member	Present



## VESIMSR

### Minutes of IQAC Meeting 18<sup>th</sup> September 2021 (Saturday) Time: 11 am to 1 pm

#### 1. Approval of Librarians from Mumbai University

As per the feedback suggestions given by Administrative Auditors that librarians should be approved from the Mumbai University. Dr. Satish M. gave his approval to proceed ahead with the proposal.

#### 2. Organising one day session for writing impactful research in quality indexed journal.

Recently in UGC website they have expressed certain concern for Cloned Journals which are cheating the professors and writers by showing they are indexed in Scopus. Hence we propose for conducting a good one day workshop which will enable faculties on how to identify the good indexed journals.

Dr. Pradip .M mentioned this workshop we are proposing to conduct for VESIM faculty members as it will help them on how to identify the cloned journals. It has been observed during NIRF Ranking verification of indexing, though our faculty have published good quality papers however it has been gone to cloned journals, so we could not take the credit points for the same, to which Dr. Satish .M gave his approval for conducting the session as it is a matter of concern. Also from AACSB accreditation point of view it is high time we try to train our faculty to become more prudent in future before they proceed for their publication.

Dr. Pradip .M mentioned in consultation with Dr. Satish .M, Registrar & Academics department shall fix up one day session accordingly.



### 3. Approval of various admin committees.

As per the recommendation of the visit of the Administrative Audit team at our institute and they have suggested formation of three special committees and we have already taken permission for that and we have set up them, namely Library Committee, Finance Committee, Purchase & IT Committee.

Dr. Pradip .M mentioned we wanted the new committees to be approved and enrouted through IQAC. Also a meeting has been scheduled on Monday, 20th Sept 2021, where all the Member Secretary and members of each committee will be informed of guidelines in terms of documentation procedure so that as per the suggestion that has come from the administrative audit team we would be able to make it yet more quality enhanced and more fructifying in terms of procedure of updating and keeping on reviewing any flaw is there and gap identified are filled up.

### 4. Reworking of students mentoring parameter, linking with the non-domain PO.

Dr. Seema .S. mentioned we have direct and indirect assessment tools and we have identified certain parameters which at present are applied in mentoring and we wanted to incorporate the indirect assessment such as student who is completing the course that is a graduate survey of co-curricular activity conducted at the institute so we wanted to bring such indirect parameters which we are working for in case we are going for industrial visit or any kind of live projects which we are doing. Dr. Satish .M. mentioned since we are working on this particular aspect the entire plan will be applicable to the new batch of students and the mentoring head has been informed to currently continue with her parameters so we will be targeting students on the basis of this and then accordingly using that information for placement. Dr. Pradip .M. mentioned it is great initiative that we will be including these non-domain specific PO's for our mentoring concept.

### 5. Induction program of new batch to be student driven.

Dr. Pradip .M. mentioned with reference to the exit feedback received from the Academic Auditors, suggested the induction program should be more student driven as they found the existing induction being conducted was more faculty driven. So we have worked towards revamping the upcoming MMS program induction process. Dr. Seema .S. further added that as compared to previously conducted "Out Bound Program" this year we have changed it to "Online

Engagement Program” which is entirely being run by the senior students batch and with the permission of Director and Dean Academic we have planned out that 20 senior students of HR shall be driving this particular program. Fun activities like “Best out of waste” is one of the activity planned out, here students will basically understand how they are supposed to organise and handle events and so on.

**6. To develop student through certification courses (SHRM) in HR area.**

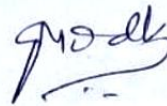
Today HRM has shifted from the traditional role of personnel management to catering towards strategic business partnership. To provide broader opportunity in understanding global practices as well as distinct industrial norms, we would like to be tied up for additional certification programmes with SHRM, the world’s largest HR association, this program is a comprehensive, experiential, HR Certificate program derived from SHRM Body of Competency and Knowledge, this will further nurture them as HRM professionals and enhance them to get better opportunities for placement.

To create strategic HR professional, we would like to tie up with SHRM, India for Master Certification wherein they conduct the examination for Master Certification, which is a global certification widely accepted and valued by Industry.

This would facilitate gaining knowledge as well as attaining a master certification, which would strengthen scope for better employability.



**Dr. Pradip Kumar Mitra,**  
Member Secretary IQAC  
VESIMSR



**Dr. Satish Modh,**  
Chairman IQAC,  
VESIMSR



## VESIMSR

### Action Taken Report of IQAC Meeting

**18<sup>th</sup> September 2021 (Saturday)**

**Time: 11 am to 1 pm**

**1. Approval of Librarians from Mumbai University**

As per the feedback suggestions given by Administrative Auditors that librarians should be approved from the Mumbai University. It is under process in the next cycle of faculty approval from the university panel to conduct librarian interview will be finalised.

**2. Organising one day session for writing impactful research in quality indexed journal.**

Due to the Academic & Administrative Audit (A.Y. 2020-21) the IQAC & Accreditation team was preoccupied. It has been scheduled by end of January 2022.

**3. Approval of various admin committees.**

All the committee have been formed and committee meetings are taking place as per the schedule.

**4. Reworking of students mentoring parameter, linking with the non-domain PO.**

The parameter linking with the non-domain PO have been modified through reworking and completed.

**5. Induction program of new batch to be student driven.**

**Parichay the induction program for students has been outlined as below:**

The program shall start with introduction of all the HR faculty and Senior HR specialisation students as they shall be the facilitators for the program. The program shall end with a valedictory event where the winner teams and participants will be felicitated.

**6. To develop student through certification courses (SHRM) in HR area.**

MOU signed with SHRM India for Master Certification on 24<sup>th</sup> September 2021.



**Dr. Satish Modh,  
Chairman IQAC,  
VESIMSR**



**Dr. Pradip Kumar Mitra,  
Member Secretary IQAC,  
VESIMSR**

